









SUMMARY OF KPIs FOR STRATEGIC PROGRAMMES

												
		NUTRITION & WELLBEING	SUSTAINABLE PACKAGING	BARILLA PEOPLE	HEALTH & SAFETY	RESPONSIBLE SUPPLY CHAIN	SUSTAINABLE AGRICULTURE	ENERGY & WATER	DECARBONISATION			
2024 RESULTS		<p>88% of Volumes sold containing a maximum of 5 g of sugar per portion (+0.7% compared to 2023)</p> <p>88% of Volumes sold not exceeding 0.5 g of salt per portion (+1.5% compared to 2023)</p> <p>90% of Volumes sold containing a source of fibre (+0.8% compared to 2023)</p> <p>65% of Volumes of bakery products sold in single portions not exceeding 150 kcal per portion (+2.4% compared to 2023)</p>	<p>99.8% of packaging designed for recycling</p> <p>>50% Recycled materials in their packaging</p>	<p>35% Women in executive roles</p> <p>Equal pay since 2020</p> <p>85% Internal Reputation Index (Reprtrak)</p> <p>Over €2 million and 3,700 t of products donated</p>	<p>8.5 Accident frequency index</p> <p>0.29 Accident severity rate</p>	<p>100% eggs from free-range hens</p>	<p>815,000 tons of raw materials according to the specifications developed by Barilla Sustainable Farming</p> <p>+7,000 farmers involved in the specifications developed by Barilla Sustainable Farming</p>	<p>48% of electricity consumption produced from renewable sources</p> <p>4 MW installed from photovoltaic plants in the last 5 years</p> <p>+164% compared to 2022 of water recycled and reused in water-stressed areas</p>	<p>-3.5% emissions compared to 2022 in line with SBTi</p> <p>70% of products covered by environmental product declarations</p>	2024 RESULTS		
		<p>90% of Volumes sold containing a maximum of 5 g of sugar per portion</p> <p>90% of Volumes sold not exceeding 0.5 g of salt per portion</p> <p>95% of Volumes sold containing a source of fibre</p> <p>75% of Volumes of bakery products sold in single portions not exceeding 150 kcal</p>	<p>Maintaining > 99% of packaging designed for recycling</p> <p>54% Recycled materials in their packaging</p> <p>-4,000 t compared to 2024 of packaging material saved thanks to redesign projects</p>	<p>40% Women in executive roles</p> <p>Maintaining equal pay</p> <p>Maintaining 85% internal reputation index</p>	<p>Ambition of Zero Accidents</p>	<p>Strengthening the due diligence approach along the value chain, starting with the CSDDD Directive</p>	<p>250,000 t of raw materials from Regenerative Agriculture</p>	<p>24 MW installed from photovoltaic plants</p> <p>+250% compared to 2022 of water recycled and reused in water-stressed areas</p>	<p>-42% SBTi Scope 1 & 2 Emissions</p> <p>-30% SBTi Scope 3 Flag Emissions</p> <p>-25% SBTi Scope 3 Industrial Emissions</p>		2030 GOALS	