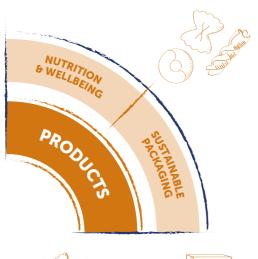
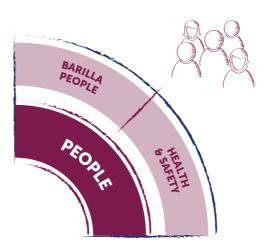
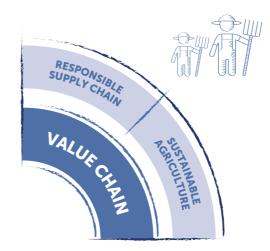
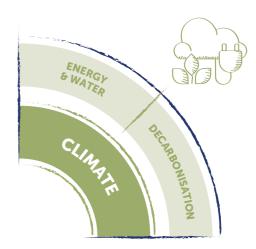
RESULTS & OBJECTIVES 2024 SUSTAINABILITY REPORT • BARILLA

SUMMARY OF KPIs FOR STRATEGIC PROGRAMMES





















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	NUTRITION & WELLBEING	SUSTAINABLE PACKAGING	BARILLA PEOPLE	HEALTH & SAFETY	RESPONSIBLE SUPPLY CHAIN	SUSTAINABLE AGRICULTURE	ENERGY & WATER	DECARBONISATION	
2024 RESULTS	88% of Volumes sold containing a maximum of 5 g of sugar per portion (+0.7% compared to 2023) 88% of Volumes sold not exceeding 0.5 g of salt per portion (+1.5% compared to 2023) 90% of Volumes sold containing a source of fibre (+0.8% compared to 2023) 65% of Volumes of bakery products sold in single portions not exceeding 150 kcal per portion (+2.4% compared to 2023)	99.8% of packaging designed for recycling >50% Recycled materials in their packaging	35% Women in executive roles Equal pay since 2020 85% Internal Reputation Index (Reptrak) Over €2 million and 3,700 t of products donated	8.5 Accident frequency index 0.29 Accident severity rate	100% eggs from free-range hens	815,000 tons of raw materials according to the specifications developed by Barilla Sustainable Farming +7,000 farmers involved in the specifications developed by Barilla Sustainable Farming	48% of electricity consumption produced from renewable sources 4 MW installed from photovoltaic plants in the last 5 years +164% compared to 2022 of water recycled and reused in water-stressed areas	-3.5% emissions compared to 2022 in line with SBTi 70% of products covered by environmental product declarations	2024 RESULTS
2030 GOALS	90% of Volumes sold containing a maximum of 5 g of sugar per portion 90% of Volumes sold not exceeding 0.5 g of salt per portion 95% of Volumes sold containing a source of fibre 75% of Volumes of bakery products sold in single portions not exceeding 150 kcal	Maintaining > 99% of packaging designed for recycling 54% Recycled materials in their packaging -4,000 t compared to 2024 of packaging material saved thanks to redesign projects	40% Women in executive roles Maintaining equal pay Maintaining 85% internal reputation index	Ambition of Zero Accidents	Strengthening the due diligence approach along the value chain, starting with the CSDDD Directive	250,000 t of raw materials from Regenerative Agriculture	24 MW installed from photovoltaic plants +250% compared to 2022 of water recycled and reused in water-stressed areas	-42% SBTi Scope 1 & 2 Emissions -30% SBTi Scope 3 Flag Emissions -25% SBTi Scope 3 Industrial Emissions	2030 GOALS